

Greater Manchester Primary Care Workforce newsletter

2 December 2020

In this issue

1. Greater Manchester Mass Vaccination Programme
 - Supporting the GM MVP
 - GM MVP documentation for primary care
2. Nursing
 - Care programme
 - Care programme Q&A webinar
 - GM Nurse Pathway
3. Primary Care Knowledge Boost Podcast
 - Covid-19 podcasts
 - Latest podcast editions
 - Headaches
 - An introduction to GP and GP Nurse Fellowships
4. Offers
 - Dedicated blended learning programme for Occupational Therapists
 - Leadership development offers
 - Coaching Support for Senior Primary Care Network Leaders
 - Leadership Development Consultation with a Development Expert
 - Expert Facilitation For Primary Care Networks
5. COVID-19 Primary Care bulletin
6. Greater Manchester Training Hub
7. Forthcoming events and training opportunities
 - COVID immunisation update
 - The courage of compassion
 - Foundation Phlebotomy training
 - Remote working woes and how to fix them
 - Foundation Spirometry training
 - Foundation Immunisation training
 - Influencing and negotiating skills in primary care
 - GM Primary Care and Community Nurse Forum
 - Pancreatic Cancer Early Diagnosis e-learning course

Each issue of [our fortnightly newsletter](#) is divided into manageable sections with an interactive table of contents that enables you to reach the section of the newsletter that interests you most. We publish [our fortnightly newsletter](#) online along with Word and PDF versions which are very helpful if you want to copy and paste items of interest into your own publications.

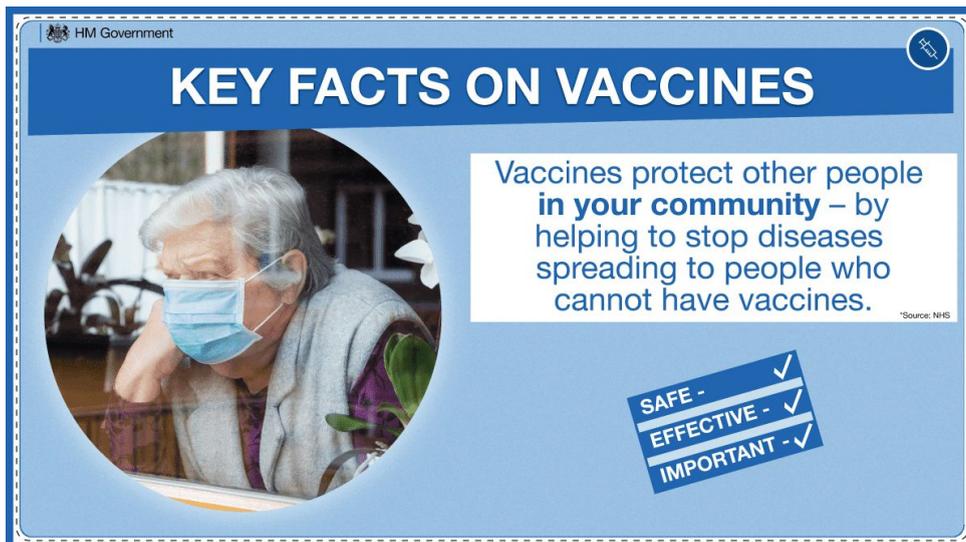
Download this issue as a [Word document](#) or a [PDF document](#).

1. Greater Manchester Mass Vaccination Programme

Preparations are underway across the Greater Manchester health and social care system to ensure we are ready to deliver a Mass Vaccination Programme (MVP) as soon as a Covid-19 vaccine has been authorised and is ready to deploy.

The MVP for Greater Manchester has three delivery arms:

1. the mass vaccination centre
2. the delivery of the vaccine to all health and care staff and
3. locality led Primary Care Network delivery within community settings



Supporting the GM MVP

To support the MVP, the Greater Manchester Primary Care team are working to increase the workforce and have reached out to GM Workforce Bank, Dental, Pharmacy and Optometry colleagues as well as students. Anyone wishing to support this programme should complete the registration form at https://share.hsforms.com/1jlbQhcF8T7K077k_mOgoCQ2lu67



Greater Manchester Primary Care Workforce bank

Promoting effective sessional workforce recruitment in Primary Care across Greater Manchester

https://info.lantum.com/greatermanchester_pm

The image shows a teal banner with the text 'Greater Manchester Primary Care Workforce bank' on the left. To the right are four icons: a stethoscope, a tooth with a magnifying glass and a plus sign, a medicine bottle with a plus sign, and a pair of glasses. Below the icons is the text 'Promoting effective sessional workforce recruitment in Primary Care across Greater Manchester' and the URL 'https://info.lantum.com/greatermanchester_pm'.

[Greater Manchester Workforce bank](http://info.lantum.com/greatermanchester_pm) supported by Lantum is open and accessible to all General Practices, Primary Care Networks (PCNs) and all partners who deliver primary care and provide support during the COVID pandemic. Services can sign up or update an account at http://info.lantum.com/greatermanchester_pm

The [GM Workforce bank](#) also has a free rostering tool which can be used to manage staff shifts. Examples of services already successfully using this tool across Greater Manchester include Out Of Hours and Contact Tracing.

Download the [GM Workforce bank FAQs](#).

GM MVP documentation for primary care

- [Urgent preparing for general practice to contribute to a potential COVID-19 vaccination programme](#)
- [Urgent preparing for general practice to contribute to a potential COVID-19 vaccination programme: Annex A: Indicative Enhanced Service Specification: COVID-19 Vaccination Programme 2020/21](#)
- [Urgent preparing for general practice to contribute to a potential COVID-19 vaccination programme: Annex B: General practice site designation process](#)
- [Urgent preparing for general practice to contribute to a potential COVID-19 vaccination programme: Annex B COVID-19 Vaccination Programme 2020/21 General Practice Site Designation Process Form](#)
- [Supporting general practice – additional £150 million of funding from NHS England](#)

2. Nursing

Care programme

We are seeking expressions of interest from General Practice Nurses (GPNs) who want to be part of a new, innovative and ground-breaking national development programme, shaped and delivered locally by GM GPNs for GM GPNs.



Find out more at <https://gmprimarycarecareers.org.uk/care-programme>

Care programme Q&A webinar

The Care programme Q&A webinar held on 30th November 2020 was facilitated by a team of system wide Lead Nurses who answered a range of questions and gave guidance on the application process. Download presentations and other resources shared during the webinar at <https://gmprimarycarecareers.org.uk/care-programme-webinar-30-11-2020>

GM Nurse Pathway

As discussed at the Workforce Summit on 17th November, GM with partners, have developed a GM Nursing pathway. To listen to the detail again, please go to: <https://gmprimarycarecareers.org.uk/gm-workforce-summit-2020>



[Find out more about the Health Care Foundation programme.](#) Training Includes Phlebotomy and 6 hour Accredited E-learning Programme, delivered via a blended module of online self-directed study and a series of live webinar sessions. Each candidate will receive support for 12 months from a Clinical Skills Facilitator to complete these skills and the care certificate. Support is available for Functional Skills but not a requirement for this programme. If you have a question or wish to register an interest, please email lgmch.hmrpcaworkforcedevelopment@nhs.net.

3. Primary Care Knowledge Boost Podcast

The Primary Care Knowledge Boost Podcast is free and relevant to all in primary care and includes episodes on remote working, practice management skills, leadership and quality improvement. Find out more at www.pckb.org email at primarycarepodcasts@gmail.com or via <https://twitter.com/PCKBpodcast>.



Covid-19 podcasts

A reminder of the special series of dedicated COVID-19 Primary Care Knowledge Boost Podcasts can be accessed here: www.podbean.com/ew/pb-v5hu7-d71b74.

Latest podcast editions

Headaches

In this episode, Lisa and Sara speak to consultant neurologist, Dr Matt Jones about headaches. The discussion has a focus on the diagnosis and categorisation of common headaches with a touch of management at the end. We talk through where Dr Jones starts when taking a headache history and how he categorises them. We also discuss features that would be concerning to him, as well as thinking about who he would admit on the day. We then go through examination in the light of COVID-19 and helpful tips about headache management. www.pckb.org/e/headaches-1604577910

An introduction to GP and GP Nurse Fellowships

Primary Care Knowledge Boost has teamed up with the Greater Manchester GP and GP Nurse Fellowship schemes as well as the Additional Roles Recruitment scheme to incorporate episodes related to these topics into our schedule. Clinical Lead Dr Gill Tonge shares the thinking behind

the fellowships and explains the aims of supporting doctors and nurses after the first year of qualifying. www.pckb.org/e/an-introduction-to-gp-and-gp-nurse-fellowships

4. Offers

Dedicated blended learning programme for Occupational Therapists

In partnership with Health Education England, the Royal College of Occupational Therapists has developed a dedicated blended learning programme for Occupational Therapists working in perinatal mental health services.

1 in 20 women experience mental health problems within a year of (giving) birth and this programme is the first training tool of its kind, in response to the growing role of occupational therapy in the field.

The e-Learning programme is at www.e-lfh.org.uk/programmes/perinatal-mental-health. If you have any questions please contact mentalhealth@hee.nhs.uk.

Leadership development offers

NHS North West Leadership Academy (NHS NWLA) have a range of leadership development offers for Primary Care Networks and Senior PCN Leaders.

Coaching Support for Senior Primary Care Network Leaders

The [NHS North West Leadership Academy](http://www.nhs.uk/nwla) (NHS NWLA) has opened the 2020/21 coaching offer for senior leaders within a Primary Care Network team. Enabling support from quality assured coaches on the NHS NWLA Coaching Hub <https://coaching.nwacademy.nhs.uk>. [Read more about this offer »](#)

Leadership Development Consultation with a Development Expert

Clinical Directors and Senior Primary Care Network leaders are invited to have a conversation with a leadership development expert to discuss both your personal development aspirations and wider-system development for your Primary Care Network. To register for this offer please complete the [expression of interest form](#).

Expert Facilitation For Primary Care Networks

NHS NWLA have experienced facilitators who can support you and your Primary Care Network to get back on track, to enhance your ability to work individually and collectively in responding to your unique and complex local challenges.

To register for this offer please complete the [expression of interest form](#). For more information about how NHS NWLA can support your Primary Care Network please email nwla.primarycare@nhs.net.



5. COVID-19 Primary Care bulletin

Dr Nikki Kanani and Ed Waller at NHS England and NHS Improvement are publishing a frequent bulletin for primary care covering all guidance and information published for general practice, pharmacy, dental and optical. [Sign up](#) to receive a copy straight to your inbox. Access previous issues at www.england.nhs.uk/coronavirus/primary-care/other-resources/primary-care-bulletin

6. Greater Manchester Training Hub

The Greater Manchester Training Hub aims to raise the profile of general practice through engagement, education, experience and expansion. GM Training Hub is a collaboration of four local training hubs, providing support for general practice around workforce development and retention. Learn and find out more at www.gmthub.co.uk.



Greater Manchester Training Hub has an enhanced offer for Health Care Support Workers to increase their knowledge and skills in [Phlebotomy](#), [Spirometry](#) and [Immunisation](#). Find out more: www.gmthub.co.uk/offers/hcsw-sip-training. For more information on all of the GM Training Hub offers, please visit www.gmthub.co.uk/offers.

7. Forthcoming events and training opportunities

COVID immunisation update

Wednesday, 2 December 12:30-1:30pm

This webinar will be an update for practice nurses across Greater Manchester on any changes in the deployment of the national immunisation programme for COVID. <https://bit.ly/3pPNhRM>

The courage of compassion

Thursday, 3 December 12:00-1:00pm

This webinar will explore how we can better support nurses and midwives to flourish and thrive in their work. Join us at this free online event to discuss the changes needed to empower nurses and midwives to shape and provide the compassionate, high-quality care that they aspire to in a sustainable way – through the Covid-19 pandemic and beyond.

Foundation Phlebotomy training

December dates available

This 3 hour session aims to facilitate the development of knowledge and skills required to obtain a blood sample. It is designed for Health Care Support Workers, working in Primary Care where a need has been identified for them to expand their role and gain new knowledge and skills in performing phlebotomy.

www.gmthub.co.uk/offers/hcsw-sip-training

Remote working woes and how to fix them

Thursday, 10 December 10am-12pm and 2pm-4pm

Learn how to create a transition between home and work whilst working from home.

<https://www.surveymonkey.co.uk/r/VirtualHWBR>



Foundation Spirometry training

January 2021 dates tbc

This 3 hour session aims to facilitate the development of knowledge and skills required to perform diagnostic spirometry. It is designed for Health Care Support Workers in Primary Care, where a need has been identified to expand their role and gain new knowledge and skills.

www.gmthub.co.uk/offers/hcsw-sip-training

Foundation Immunisation training

January 2021 dates tbc

This two day course aims to develop the skills required to perform immunisations as per the UK immunisation programme. It is designed for Health Care Support Workers with a minimum of 2 years' experience, and who have achieved Level Three of the Qualifications and Credit Framework (QCF) or equivalent in England and Wales. It is designed to support and expand their role and gain new knowledge, experience, and expertise within Primary Care.

www.gmthub.co.uk/offers/hcsw-sip-training

Influencing and negotiating skills in primary care

Thursday, 14 January 2021 1-3:30pm

This influencing skills training session includes top tips to make an instant improvement to the way you communicate and to achieve better outcomes.

<https://www.eventbrite.co.uk/e/primary-care-influencing-negotiating-skills-cohort-3-registration-116095594047>

GM Primary Care and Community Nurse Forum

Tuesday, 26 January 2021

Join Lesley Royle-Pryor, Primary and Community Nurse Lead, GM Health and Social Care Partnership, and others for discussion and debate at the regular GM Nurse Forum. Watch a recording and download presentations from the October Nurse Forum at

<https://gmprimarycarecareers.org.uk/gm-primary-care-and-community-nursing-forum-13-10-2020>

Pancreatic Cancer Early Diagnosis e-learning course

In the early stages of the disease, pancreatic cancer may not cause any signs or symptoms. The GatewayC Pancreatic Cancer Early Diagnosis e-learning course will help you to recognise a number of, often vague, symptoms that can be associated with pancreatic cancer. Find out more at

<https://gmprimarycarecareers.org.uk/pancreatic-cancer-early-diagnosis-e-learning-course>

Do you have colleagues that would be interested in receiving our newsletter? Please ask them to subscribe at <http://eepurl.com/hh83BL>. If you would like further information or want to contact GM's Primary Care Workforce team, drop us a line at england.primarycarecomms@nhs.net

Thanks for reading.

GM Primary Care Workforce Programme
Greater Manchester Health & Social Care Partnership



Dr Alison Lea, Clinical Director for Primary Care Workforce, alisonlea@nhs.net



Lesley Royle-Pryor, Primary and Community Nurse Lead, lesleyroyle-pryor@nhs.net



Kerry Porter, Primary Care Workforce Programme Manager, kerryporter1@nhs.net



Natasha Odit, Primary Care Workforce Programme Manager, n.odita@nhs.net



Jonny Henderson, Senior Project Manager (Secondment), jonathan.henderson@nhs.net